

Physical Therapist

Reports To:	Lead PT	Department:	Program: Therapy
FLSA Status:	Non-Exempt Salaried	Pay Grade:	\$58,726.44- \$81,604.30 for 37.5 Hours Weekly (Full Time)
Revision Date:	1/1/2020	Approved By:	Program Director & HR

Job Summary

This position works as part of a multi-disciplinary team to provide direct child development care which includes sensorimotor, education, recreational and social activities designed to the children and build on their physical and or mental functioning. The Physical Therapist team member focuses on specific areas to improvement body movement. This position teaches skills and techniques and well as educates families, carries out and maintains plan of care and collaborated within the team and with other support options within Joya.

Duties and Responsibilities:

- Use a play based approach to provide engaging, individualized, physical therapy for children, age's birth to three in a variety of settings (e.g. home, daycare, clinic, community).
- Engage families and caregivers as full participants in the child's therapy program.
- Use currently accepted, best practice treatment methods and clinical guidelines appropriate for infants and toddlers.
- Utilize standardized assessment tools to evaluate children with developmental concerns and make appropriate recommendations.
- Complete accurate electronic documentation.
- Oversee and mentor volunteers, interns and assistants.
- Communicate, collaborate and consult with other medical professionals.
- Partner with families, caregivers and Family Resources Coordinators to design, modify, implement and monitor an Individualized Family Service Plan for each child.
- Construct or adapt equipment as needed to facilitate independent play and self-help skills.
- Develop and run small group sensory and/or motor activities within a classroom setting.
- Provide in-home services, sessions and consultations.
- Address child equipment needs; including assessment, ordering, fitting and making modifications as needed.
- Attend staff meetings, team meetings, staffing, in-service, and other meetings as needed.
- Maintain a clean and safe environment for children.

- Participate in ongoing professional training with an emphasis on working with young children.
- Participate in integrative and collaborative practice to promote high quality outcomes.
- Participate in the Medicaid Administrative Claiming (MAC) program and provide supporting documentation and timesheets for "matchable" activities.
- Perform other related duties as assigned.

Supervisory Responsibility:

- None

Required Skills & Abilities:

- Cultivate a positive, supportive and responsive interactions while encouraging independence.
- Exhibits compassion and administer care while incorporating the individual and cultural differences of families.
- Act in a respectful manner toward each person regardless of age, gender, race, nationality, religion, ethnicity, social or economic status, sexual orientation, health condition or disability.
- Ability to communicate effectively and make independent decisions.
- Ability to work and collaborate in a team environment effectively.
- Strong, verbal, written and listening communication skills to interact effectively.
- Ability to maintain confidentiality of sensitive information.
- Understanding of and ability to resolve conflict.
- Knowledge of HIPAA and FERPA requirements/regulations.
- Excellent organizational skills and attention to detail.
- Proficient in Microsoft Office Suite.

Education, Certifications and Position Requirements:

- Degree from an accredited school of Physical Therapy.
- Current Washington State Physical Therapy license, and the ability to maintain the license.
- One to two years' experience working with preschool children with developmental disabilities or delays desired.
- Valid driver's license and vehicle with proof of insurance.
- First Aid / CPR Certificate
- Food Handlers Permit (training may be provided).
- Bloodborne Pathogens Training (will be provided).
- T.B Test, proof of TDap Immunization, and Hepatitis B, and COVID Vaccinations
- Washington State Department of Early Learning Criminal background clearance.
- DSHS Background Check clearance.

Environmental Factors:

- Ability to lift or carry up to 40 pounds regularly.
- Indoors, sedentary up to 7 hours/day sitting or standing and up to 4 hours/day keyboarding.
- Ability to navigate client sites (unpaved walkways, stairs, narrow hallways, etc.) on a regular basis.
- Ability to bend, twist, stoop on a regular basis.



Disclaimer:

This job description is not designed to cover or contain a comprehensive listing of activities, duties and responsibilities that are required of the employee. Duties, responsibilities and activities may change or new ones may be assigned at any time with or without notice.

Job Description Acknowledgement:

I have received a copy of the job description for my position. I have reviewed the contents of the description and I understand all my job duties and responsibilities. I am able to perform the essential functions as outlined, with or without reasonable accommodation. I understand that my job may change on a temporary or regular basis according to the needs of the organization.

I further understand that acknowledging the job description in no way alters my employment-at-will status.

If I have any questions about job duties specified, or not specified, on this description, I should discuss them with my immediate supervisor or Human Resources.

Employee Name (Print): _____

Employee Signature: _____ Date: _____